



**Compliance Monitoring Specialist**  
**Forest Practices Division**  
Recruitment # 2007-06-6616

**AGENCY MISSION AND CHALLENGE:**

The mission of the Department of Natural Resources (DNR) is to provide professional, forward-looking stewardship of our state lands, natural resources, and environment. DNR provides leadership under the Commissioner of Public Lands, an elected official, in creating a sustainable future for the State Trust Lands.

At the DNR, we envision a future in which our human and natural environment provides abundant and diverse social, ecological, and economic benefits for the people of Washington, in this and all future generations. In acting to ensure the vision, we ensure sustainability.

DNR manages over 5 million acres of state-owned land that includes forest, range, commercial, agricultural and aquatic lands. Since 1970 DNR-managed lands have generated \$6 billion that support public schools, state institutions and county services. These lands also provide public benefits that include fish and wildlife habitat, clean and abundant water and public access to outdoor recreation. The DNR operates with a biennial budget of approximately \$400 million and has over 1300 employees. For more information about the department, see the DNR website at [www.dnr.wa.gov](http://www.dnr.wa.gov)

<b>Job Classification:</b>	Natural Resource Specialist 3
<b>Type of Position:</b>	This is a permanent position. This position is represented by the WFSE. Once appointed to this position the incumbent will be required to pay union dues or other representation fee within the first 30 days of employment.
<b>Monthly Salary Range:</b>	\$3,371– \$4,315
<b>Benefits Package:</b>	Health and dental insurance, retirement pension, vacation, sick leave and holidays
<b>Posting Date:</b>	June 15, 2007
<b>Closing Date:</b>	July 16, 2007
<b>Location:</b>	Natural Resources Building, Olympia, WA

**POSITION PROFILE**

This position assists with all aspects of development, implementation, and field operations for the Compliance Monitoring Program. This position trains DNR region staffs with data collection, audits fieldwork to ensure that data are collected correctly and consistently, and organizes and compiles monitoring data for analysis. This position also assists with analysis and development of the program as it evolves. This position also is responsible for collecting data.

**REQUIRED POSITION QUALIFICATIONS**

- On-the-ground experience interpreting, implementing and reviewing advanced forest management practices (e.g. compliance monitoring, timber sale layout and compliance or forest practice application review.)
- Experience interpreting Forest Practices RCWs.
- Ability to facilitate small groups and work with stakeholders with representatives from various backgrounds such as tribes, small forest landowners, industrial forest landowner, other state and federal agencies.
- Ability to communicate effectively and train staff from within and outside of the agency.

This level of experience is typically achieved after three years of professional experience implementing and reviewing advanced forest management practices.

## DESIRED POSITION QUALIFICATIONS

- Working knowledge of the 2001 version of the Forest Practice Rules or equivalent experience of implementing these rules across the landscape.
- A Bachelors Degree in forestry or physical sciences

## SPECIAL POSITION REQUIREMENTS AND WORKING CONDITIONS

- The work will be split between an office setting (35%) and fieldwork (65%) associated with training of region foresters and site reviews to insure compliance monitoring data is properly collected. The fieldwork will be conducted in all weather conditions across the various landscapes on forestland in the state. Travel will be required with several over night stays per month.
- Must have a valid driver's license and two years of driving experience.
- Must be able to work alone in wet mountainous terrain and use radio communication reliably.

## APPLICATION PROCESS

To be considered for this position please submit:

- A letter of interest describing how your experience and qualifications relate to the job profile and the required and desired position qualifications. Indicate in your cover letter how you learned of this opportunity.
- A Washington State Application- [www.dnr.wa.gov/jobs/stateapp.doc](http://www.dnr.wa.gov/jobs/stateapp.doc)
- An online voluntary [Applicant Profile Questionnaire](#).
- Finalist will be asked to provide a driving record issued from the state in which you are currently licensed.

The first screening will be based on information contained in your letter of interest and your state application.

Submit all materials by the closing date to:

### E-mail (preferred method)

[dnrrecruiting@wadnr.gov](mailto:dnrrecruiting@wadnr.gov)

### US Mail

Roberta Searles  
Dept of Natural Resources  
PO Box 47033  
Olympia WA 98504-7033

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**NOTE: Please indicate Compliance Monitoring Specialist & recruitment #2007-06-6616 in the subject line of your e-mail.**

By submitting the application materials you are indicating that all information is true and correct to the best of your knowledge. You understand that the state may verify information and that untruthful or misleading information is cause for removal from applicant pool or dismissal if employed.

Questions? Please contact Leslie Lingley at 360.902.2138 or e-mail us at [DNRrecruiting@wadnr.gov](mailto:DNRrecruiting@wadnr.gov).

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